

# 2025 Summary Report

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**MISSION**   
**ZERO**  **DROPOUT** 



**BAJRAYOGINI**  
FOUNDATION

# Executive Summary

In 2025, the Bajrayogini Foundation, in close collaboration with the Tara Foundation Malaysia, executed a strategic pivot from rapid expansion to consolidation and quality enhancement. Unlike previous years where the focus was on establishing new centers, 2025 was dedicated to deepening the impact within our existing network of 6 centers. The year was defined by a rigorous push for academic excellence, the recruitment of specialized experts for diagnostics and remedial education, and the implementation of structured feedback loops for our 13+ teachers. We successfully transitioned from ad-hoc teaching to a data-driven, standardized academic model.

## MISSION ZERO DROPOUT

Our mission is to ensure that no child is left behind in their educational journey. With the invaluable support of Tara Foundation, we are committed to eliminating the option of school dropouts. Through the establishment of New Generation Development Centers (Gurukuls) and a comprehensive "Online & Offline Learning Platform," we aim to provide the infrastructure and resources needed to support every child's academic aspirations. By bridging gaps in access and quality, Mission Zero Dropout seeks to empower communities, foster lifelong learning, and build a future where education is a universal right, not a privilege.

We strongly believe that the success of this mission lies in collaboration. By partnering with existing NGOs, INGOs, and local communities, we can amplify our efforts and create a broader impact. Together with our partners, we aspire to build a robust network of support, ensuring every child has access to quality education and a brighter future.

# The Pivot to Quality Academic Standardization

In 2025, we made a strategic decision to prioritize Quality over Quantity. Rather than pursuing aggressive expansion, we focused on Vertical Growth—ensuring every center operates at a standard of excellence. This involved building a robust academic system from the ground up:

## Standardized Worksheets

Monthly distribution of expert-designed workbooks ensures uniform curriculum delivery across all centers.

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## Diagnostic Testing

Implementation of level-based assessments to identify actual learning gaps, moving away from age-based assumptions.

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## Teacher Feedback Loop

We shifted from general monitoring to mentorship. Every teacher now undergoes a 1:1 monthly review with our academic experts, utilizing self-reflection forms to guide their professional growth.

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## Regular Workshops

Remote teacher meets were instituted to foster peer learning and solve common classroom challenges collaboratively.

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To drive our quality mandate, we brought two seasoned professionals into the fold, entrusting them with the critical responsibility to professionalize our pedagogy and elevate learning outcomes across our network:

## Jigme Sherpa

Jigme is an education consultant passionate about transforming education in Nepal and beyond. His journey began with founding an IT startup, but shifted focus to rural education challenges. After volunteering as a teacher in a rural community for 2 years, he boosted student pass rates from 30% to 75%. He led teams at Teach For Nepal and served as School Principal at British Grammar School. He believes systemic change in education is achievable through effective leadership.

Currently, he works with Bajrayogini Foundation and private institutions to amplify educational impact. He's committed to empowering youth to drive change and developing leadership in education. His focus is on educational equity and impactful initiatives. He's driven to make a difference in Nepal.



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## Rijuta Maharjan

Rijuta is a senior development and education professional with over twelve years of dedicated experience, driven by a core mission: to expand educational equity and opportunity for Nepal's young people. She approaches her work as a learning leader, fundamentally committed to fostering compassion, curiosity, and resilience in young people.

Her journey was catalyzed by her membership in the inaugural cohort of Teach For Nepal Fellows. Immersed in the classroom, she witnessed firsthand how life outcomes are dramatically shaped by access to and completion of quality schooling. This transformative experience solidified her lifelong dedication to systemic change.

Understanding that primary-level education forms the critical foundation upon which a child's entire academic and personal life is built, Rijuta strategically joined the Bajrayogini Foundation. Here, she focuses her efforts at the most formative stage, ensuring that the roots of learning are strong, equitable, and filled with possibility. She believes that impactful early education is the most powerful lever for life long success.



# Center-Wise Updates

## Shree Jhor Mahankal Secondary School

Location: Tokha, Kathmandu, Nepal

Students Benefited: 150+

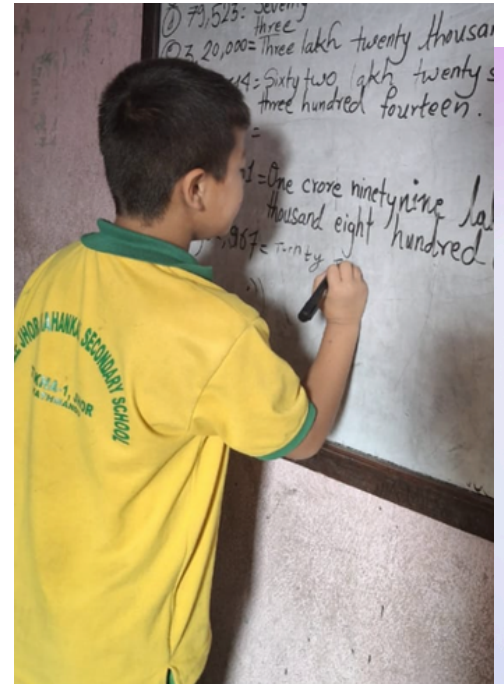
In 2025, Shree Jhor Mahankal continued to be our biggest center for our initiative. With a team of dedicated teachers, including **Hem Raj Dhami**, **Unika Tamang**, **Ramesh Adhikari**, **Bhola Dulal**, and **Rebati Bidari**, the center focused on refining its academic delivery.

### Progress & Impact

Teacher Bhola Dulal reported a significant boost in student confidence, noting that students are now "confidently expressing emotions in English," a marked improvement from previous rote-learning methods. Rebati Bidari highlighted improved discipline through positive reinforcement.

### Challenges & Support

Feedback from the ground highlighted a critical need for basic stationery supplies to complement our digital tools. The foundation is actively addressing this to ensure a holistic learning environment.



# Shree Baundeshwor Secondary School

Location: Tokha, Kathmandu, Nepal

Students Benefited: 120+

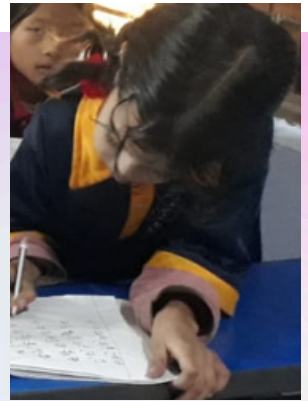
Our primary-level focus at Baundeshwor, led by teachers **Parvati Adhikari**, **Dikendra Marahatta**, and **Rista Khadka**, saw innovative teaching methods take root this year.

## Progress & Impact:

The introduction of low-cost teaching aids proved highly effective. Parvati Adhikari successfully used "Meta-Cards" to teach abstract science concepts like 'Force and Motion,' making them accessible to young learners. Dikendra Marahatta reported success in practical mathematics, with students mastering Area and Perimeter calculations through project-based work.

## Challenges:

Managing mixed age groups remains a challenge, which we are addressing through our new leveled workbooks.



# Shree Siddha Baraha Ashram

Location: Pame, Pokhara

Students Benefited: 30+

Our center at the traditional Gurukul in Pokhara, led by **Bindu Bastola Gautam**, witnessed a remarkable cultural shift in 2025.

## Progress & Impact:

Teacher reported that students have moved from passive listeners to active participants. "Students have started asking questions about what they don't know," she noted, highlighting a growth mindset that is critical for long-term academic success.

## Challenges:

Retention of past lessons remains a focus area. Our new periodic revision modules are being rolled out to help students retain concepts over longer periods.



# Bansighat Community Center

Location: Basinghat, Kathmandu

Students Benefited: 50+

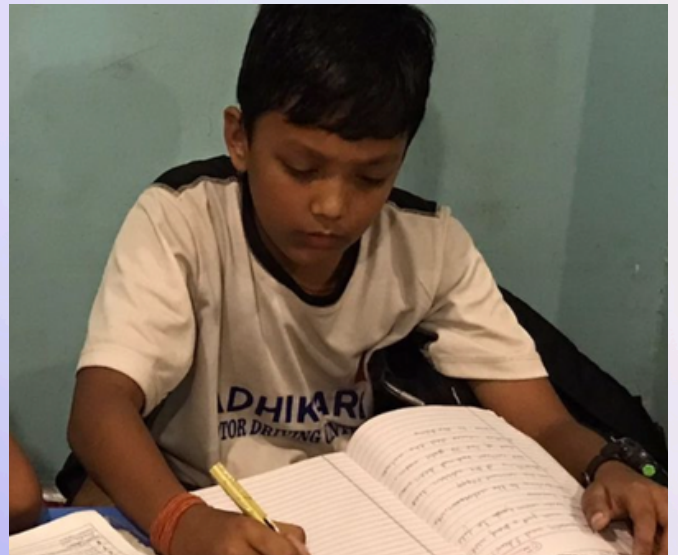
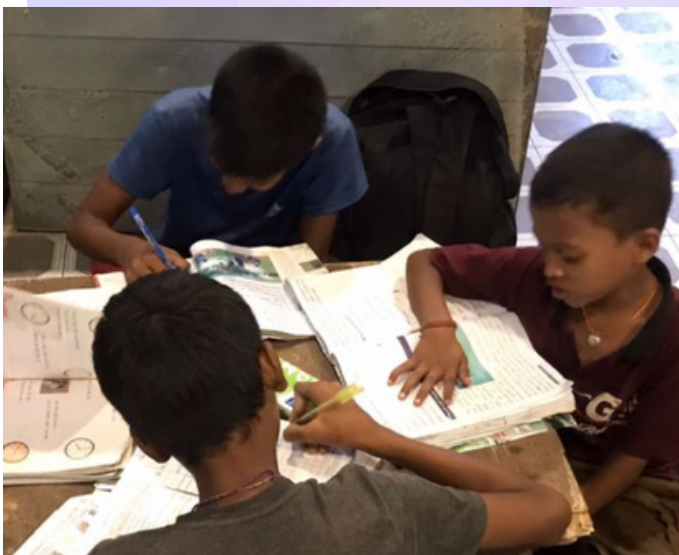
Serving the vulnerable community in the slum areas of Tripureshow, this center led by Krishna Kumari Sunar continues to be a beacon of hope.

## Progress & Impact:

The center successfully managed a highly diverse group of students ranging from Grade 1 to 10. The focus remained on foundational literacy and numeracy for the younger cohort, providing a safe and productive environment after school hours.

## Challenges:

The extreme variance in student ability (Mixed Classes) makes classroom management difficult. The introduction of our "Group-based Learning" model in late 2025 is designed to alleviate this stress on the teacher.



# New Nepal Society Secondary School

Location: Bhaktapur, Nepal

Students Benefited: 50+

At the Naya Nepal Samaj Kendra orphanage, teacher Sujana Adhikari demonstrated the profound impact of our targeted remedial approach.

## Success Story:

The center provided a lifeline for Kasikala, a new arrival from India with no prior Nepali literacy. Through dedicated library support and our remedial program, she bridged the gap to a Grade 3 level in record time. Similarly, Basanta progressed from a 'Level Zero' baseline to passing Grade 3 exams.

## Action:

To support Sujana's success, we have streamlined the delivery of monthly worksheets to ensure she has ample time for lesson planning, addressing her feedback regarding resource timing.



# Shree Annapurna Aadurvut Vidhyalaya

Location: Baidam, Pokhara, Nepal

Students Benefited: 25+

A critical addition to our network in 2025, Shree Annapurna was on the verge of closure due to a severe lack of funds and teaching staff.

## Intervention:

Bajrayogini Foundation stepped in to provide immediate teacher support, hiring Saraswoti Panta to ensure the school could remain operational.

## Impact:

This intervention prevented the displacement of students who otherwise would have had no access to local schooling. The focus is now on stabilizing the academic calendar and bringing students up to grade-level proficiency.



# Activities

Alongside our structural reforms, several activities helped strengthen our community, keeping our teachers connected and making sure our centers had the tools they need for modern learning.

## On-Site School Meetings

Regular field visits and on-site meetings were conducted to ensure alignment with school administrations. These personalized interactions helped resolve logistical issues and solidified our partnerships with the centers stakeholders.



## Virtual Academic Meetup

This all-hands meeting served as a vital platform for academic alignment, allowing teachers from across our diverse centers to provide direct feedback on our new standardized models. The session boosted a collaborative environment where educators shared best practices, discussed tactical academic improvements, and solidified their commitment to our collective mission.



## Tablet Distribution Program

A major highlight of 2025 was the comprehensive Tablet Distribution drive, supported by **Tara Foundation Malaysia**. This initiative successfully bridged the digital divide, ensuring every center is equipped with digital learning tools. While the hardware is in place, we are now focusing on integrating these tools with our new standardized curriculum to maximize learning outcomes.



# Milestone for 2026



Having spent 2025 consolidating our quality and proving our "Remedial Model," our vision for 2026 is to prepare for sustainable scale.

- **Flagship Model Center:** Establish one full-time center of excellence, mirroring the successful Tara Foundation Malaysia model. This will serve as our primary training hub and benchmark for quality.
- **Teacher Certification Program:** Launch an internal "Mission Zero Dropout" certification to standardize teacher training and ensure consistent pedagogical quality.
- **Digital Student Profiles:** Transition from paper to digital tracking of student academic histories to enable real-time remedial interventions.
- **Resource Repository:** Finalize a comprehensive digital and physical library of standardized learning materials for all grade levels.
- **Outcome Transparency:** Publish a "Learning Outcomes Report" showing measurable year-on-year student growth.
- **Support & Sustainability:** Launch a formal "Sponsor a Child" mechanism to increase the visibility of our work and create sustainable support systems through individual donor engagement.

Bajrayogini Foundation aims to ensure that every expansion is backed by a guarantee of quality, ensuring our "Mission Zero Dropout" is not just a slogan, but a measurable reality.

*Thank  
you!*

We are immensely grateful to our supporters and partners, whose unwavering commitment has been instrumental in advancing our mission.

Your generosity and collaboration have empowered us to eliminate dropout rates by providing students with the support, resources, and opportunities they need to succeed.

Your continued support is vital as we embark on these initiatives.

Thank you for being an integral part of our mission.

